



Pfizer N.V. – S.A.

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Pfizer is the world's premier biopharmaceutical company taking new approaches to better health. We discover, develop, manufacture and deliver quality, safe and effective prescription medicines to treat and help prevent disease for people. We also partner with healthcare providers, governments and local communities around the world to expand access to our medicines and to provide better quality health care and health system support. At Pfizer, colleagues in more than 90 countries work every day to help people stay happier and healthier longer and to reduce the human and economic burden of disease worldwide.

**Health Economics and Outcome Research Manager
Pfizer Global Pharmaceuticals Belgium and Luxembourg**

This position is open for **Junior candidates** who are willing to grow in the function or **Experienced candidates** with a real added value for the position.

Role purpose:

- Acts as an HEOR specialist to internal customers and external stakeholders
- **Achieve optimal pricing and reimbursement approvals and patient access** for Pfizer's pharmaceuticals in Belgium and Luxembourg in close collaboration with the respective access manager and the functional access team and in line with Pfizer's objectives:
- **Support P&R strategies and plans through:**
- the preparation of proactive optimal HE and RWD strategies and plans to support the value claims of Pfizer new products and indications based on local Health care and societal data
- the preparation of supportive high quality HE and OR part of the pricing and reimbursement applications
- the preparation of high quality answers to questions authorities or comments on HE part of CTG reports
- the preparation of creative HE OR proposals to decrease payer uncertainties for management entry agreements (whenever needed)
- the collection of necessary HE and RWD data to support the revision application and/or MEA re-negotiations
- **Partner with IMA, Sciensano and RIZIV to facilitate access to real world data.**

Key Functional Competencies:

Evidence generation and analytics

Ability to generate and use evidence to support development and deployment of product value strategy to ensure optimal product access and uptake.

Health Policy and Health System Dynamics

Has a holistic understanding of health systems and health policy, with a deep and specific knowledge of pricing, reimbursement, funding and procurement processes. Has the ability to navigate and shape these mechanisms to create a positive environment, receptive to our value offerings.

Payer Value Drivers

Understands needs, interests and drivers of value for payers and their key influencers. Brings these external stakeholder perspectives into Pfizer.

Value & Access Strategy

Ability to develop and deliver, in a cross-functional setting, a compelling value and access strategy, tailored to payer & other stakeholders interests and needs.

Key responsibilities

- Provide HE OR expertise to the XFT Access teams
- Prepare proactive optimal **HE plans** in order to contribute to the **pricing and reimbursement strategies for our new products and indications**
- Collect and analyze **all available RWD data** (incl. epidemiology, burden of disease, health care and societal cost) supporting the value and cost effectiveness of our new products in close collaboration with the medical department and local KOLs .
- If needed in order to prove the value of our innovative treatments generate proactively local **additional data and analyses** supported by the local XFT
- Adapt existing master HE models provided by Global PHI to the local needs
- Present our HE data to the different key stakeholders before submission (eg F2F meetings, Advisory boards) and during the P&R process eg via oral hearing CTG/CRM or via the RIZIV WG MEA
- Whenever needed coordinate generation of RWD and/or OR data together with medical colleagues.
- Contribute to **the CTG revision** applications via analysis of RWD data from Belgian databases and/or studies
- **Maintain network** and engage with Belgian HE OR colleagues from the pharmaceutical industry (eg via Pharma.be WG) as well as internally with Pfizer HEOR colleagues in other HTA countries .
- **Develop network** with with Academic Health Economist Professors ,relevant members of the CTG/CRM , RIZIV/INAMI, KCE , Sciensano and IMA and the ministry of Public Health and Social Affairs
- Monitor, anticipate and regularly **update trends, rules and policies** related to HE, RWD and OR in Belgium and Luxembourg.
- Identify **competitors** use and impact of their HE data.
- Coordinate and support action plans to adapt local HE OR guidelines to specific therapeutic area's (eg vaccines, orphans , oncology treatments, antibiotics, gene therapies..)

Profile:

- **Education:** University Degree with an additional degree/certificate in Health Economics and knowledge of outcomes research
- **Expertise** in HEOR/HTA as demonstrated through advanced modelling & statistics capabilities and publications
- **Ability to engage** with and shape the local HTA system, through participation in scientific organizations (e.g. ISPOR), local industry working groups, etc.
- **Language skills:** Fluent French, Dutch and English

Other competencies:

- Excellent in **Medical Writing** and Communication skill;
- Excellent **project management** and analytical skills
- strategic thinking
- Planning, prioritizing and organizing abilities
- Networking: maintain a broad network with relevant external stakeholder
- negotiation skills
- Fluent in use of databases and software such as Outlook, Word, Access, Excel, PowerPoint

Our Offer:

In addition to competitive salaries and customized benefits packages, we offer a supportive and diverse culture and unparalleled career development opportunities.

An exciting and challenging position that will inspire you and be changing your career path together with great colleagues based in our office in Brussels. You will be placed in an open and light office space where both interactions with colleagues and focused work are balanced, and where the open-door policy is an integrated part of our culture across all levels of seniority.

[Apply here](#)